



PERSONAL INFORMATION

First name(s) / Surname(s) **ZSUZSÁNNA LENGYEL**
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Nationality Hungarian
Date of birth 12.02.1956.

WORK EXPERIENCE

- Dates **1998--**
- Name and address of employer Dennis Gabor Applied University
- Type of business or sector higher education
- Occupation or position held **Senior Lecturer**
2006- Secretary General
2002-2006 Networking Deputy Director General
1998-2002 Secretary General
- Main activities and responsibilities Teaching, developing course materials; controlling education organisational, logistic and entrepreneurial activities; methodology research, analysis and development; evaluating and testing training; distance education network development; participation in Hungarian and international competitions, coordination; competition expert and reviewer activities; coordinating Hungarian and international connections; PR, heading the Equal Opportunities Committee; coordinating student organisations; managing the Student Counsel and Career Centre; representing the College in professional organisations.
- Dates **1996-2008**
- Name and address of employer SZÁMALK Ltd. Training and Consulting Centre (from 2002 - SZÁMALK Education Ltd., since 01.08.2006 - SZÁMALK Education and Information Technology Ltd.)
- Type of business or sector educational institution
- Occupation or position held **Director**
- Main activities and responsibilities content and logistic management and development of the distance education system; developing course materials; competition expert and reviewer activities; sociometric surveying of students; evaluating and testing training; teaching.
- Dates **1994-1996**
- Name and address of employer OTP Bank Ltd. Education Centre
- Type of business or sector Banking training, adult education
- Occupation or position held **Human Resources Manager**
- Main activities and responsibilities Performance appraisal; activities analysis; banking adult education in course form
- Dates **1993-1994**
- Name and address of employer Didaxis KL Education and Service Ltd.
- Type of business or sector Non-school based adult education; organising programmes

- Occupation or position held
- Main activities and responsibilities
- Dates
- Name and address of employer
 - Type of business or sector
 - Occupation or position held
- Main activities and responsibilities

EDUCATION AND TRAINING

- Dates
- Name and type of organisation providing education or training
- Principal subjects / occupational skills covered
- Dates
- Name and type of organisation providing education or training
- Principal subjects / occupational skills covered
 - Title of qualification awarded
- Dates
- Name and type of organisation providing education or training
- Principal subjects / occupational skills covered
 - Title of qualification awarded
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- Principal subjects / occupational skills covered
 - Title of qualification awarded

Managing Director

Organising training and conferences; educational, pedagogic and methodology counselling.

1983-1993

Csepel Factory Education

School-based and non-school based vocational and adult education

1983-1990 Educational Manager, Course Material Developer

1990-1993 Principal

Founding and managing a private economic vocational school, teaching; contribution to the curriculum and course material development of the subject of foreign trade studies at the business administrator course (Hungarian National Qualification List); methodology development of training and retraining program packages for non-school based management and vocational as well as for rehabilitation and labour market training and retraining, organising training courses; testing and introducing new training programs.

2006-

Zrinyi Miklós National Defence University, Budapest

Military Science Doctoral School

PhD course

Research topic: Comparative study of emotional intelligence and creativity in military and civilian technical professionals' career socialization.

2002-2005

Eötvös Loránd University, Budapest

Faculty of Pedagogy and Psychology

Supplementary course

Methodology and Teacher Competencies, (Atypical) Pedagogy, Psychology

MA in Pedagogy and MEd in Pedagogy

Thesis: The effect of adult learning methods and strategies on content development and on the didactic structure of the course material in e-environment

1991-1994

College of Foreign Trade, Budapest

BA course

Foreign Trade, Logistics, Statistics, Research Methods

BA in Economist, specialisation: Foreign Trade

Thesis: Human Resources Management in the Hungarian Corporate Culture

1981-1985

Ho Si Minh Teacher Training College, Eger

BA course

Pedagogy, Andragogy, Psychology, Methodology, Cultural History

BA in Popular and Pedagogy

Thesis: Psychological problems of adult education

Personal skills and competences

Mother tongue(s) Hungarian

Other language(s)

Self assessment

European level (*)

French

English

Russian

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
B2	Independent user	B2	Independent user	B1	Independent user	B1	Independent user	B2	Independent user
A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user

(*) [Common European Framework of Reference \(CEF\) level](#)

SOCIAL SKILLS AND
COMPETENCES

Good communication skills; alert and fast decision maker; planning, organisational and analytic abilities; team player; refined debater, problem solving skills; responsibility; initiative self-development

ORGANISATIONAL SKILLS AND
COMPETENCES

- Work organisation: managing a complex organisational unit (12 staff at present)
- Organising education, course material logistics, managing a distance education regional consulting centre network
- Schedule planning, subject management
- Running and managing European and Hungarian projects
- Lobbying, interest enforcement activities
- Organising and coordinating the life of a large family as mother and grandmother

COMPUTER SKILLS AND
COMPETENCES

Computer software administrator (Hungarian National Qualification List 52 4641 03)
MS Project 2000
using ILIAS LMS and the Hungarian Unified Study System

ARTISTIC SKILLS AND
COMPETENCES

creative crafts; playing music with family; taking photographs

OTHER SKILLS AND
COMPETENCES.

Sense of humour, optimism, empathy.

DRIVING LICENCE(S)

category B (1975)

ADDITIONAL INFORMATION

Public life and professional activities:

- Member of MELLearn Higher Education Network for Life-long Learning Association Advisory Board 2008-
- International Education Centre Foundation (International School of Budapest) Chair of Advisory Board 2008-2011
- Member of Didactic Section, Hungarian Pedagogic Society 2005-
- Member of European Association of Teachers (AEDE) 2003-
- Founding Member of Hungarian Schools Providing Education in Foreign Trade (KÜLKESZ) –1990.
- Member of Human Resource Management Section, Hungarian Economic Society 1992-

- Electronic Information Service Consortium (EISZ) Institutional Coordinator 2009-2011
- Association of Adult Educators – Institutional Representative 2008-
- MELLearn Association – Institutional Representative 2006-
- Hungarian Association of Content Industry (MATISZ) Institutional Representative 2005-

- Certified Professional TriMetrix® Analyst (CPTA) 2011-
- Certified Professional Behavioral Analyst (CPBA) 2011-
- Certified Professional Values Analyst (CPVA) 2011-
- Examiner in Public Administration 2011-
- Competitive examiner and teacher in Public Administration 2009-2010
- TEMPUS expert (Higher Education, R+D, Adult Education, Vocational Education, Public Education) 2008-
- TEMPUS Grundtvig Adult Education; Open and Distance Education (MINERVA) expert 2000-2008
- APERTUS Distance Education Expert 1998-2000
- Internal auditor ISO 9000:2000 (Bureau Veritas) 2003-
- Trainer for teachers of Business Management NSZI – SEED Foundation for Small Businesses 1992.

- Applying atypical learning management methods in higher education (developing social competences) 2008. MELLearn-SZIA-GDF
- Preliminary knowledge and competence testing studies 2008. NSZFI-MELLearn
- Lobbying, interest enforcement and the tools of raising funds 2007. TEMPUS FAT PL-course 1441

ATTACHMENT: PUBLICATION

1. Creative skills toward a successful career. 8th International Scientific Conference „HUMAN POTENTIAL MANAGEMENT IN A COMPANY“ 19th – 20th May 2011 Czestochowa University of Technology, Poland
2. Problem solving competencies in Higher Education. EDULEARN10 the annual International Conference on Education and New Learning Technologies, Barcelona, 2010.
3. Szív és ész. Elméleti megfontolások az intelligencia vizsgálatáról [Heart and Mind. Thoughts on essay of the Intelligence]. *Hadtudományi Szemle, Budapest, 2010. 3. 105-113.*
4. M – ILIAS. Studying in a Mobile Environment [co-author dr. János Kovács, Anikó Balogh 50%). Media Inspiration for Learning. What makes the impact?, *EDEN Conference, Poster Session B6., Valencia, 2010.*
5. EQ – the Motivator of successful careers. *Informatika, a Gábor Dénes Főiskola Közleményei, Budapest, 2010.2, 31-37.*
6. Ézelmi intelligencia és pályorientáció összehasonlító vizsgálata főiskolás hallgatók körében [Comparative study of emotional intelligence and career orientation among college students] (co-author Dr. István Hullám 40%). *Informatika, a Gábor Dénes Főiskola Közleményei, Budapest, 2009. 13, 38-41.*

7. *A regionális konzultációs központok menedzsmentje a Gábor Dénes Főiskolán* [Managing regional consulting centres at Dennis Gabor Applied University] Presentation and publication in abstracts volume (co-author Dr. Sarolta Zárda 50%) Information Technology in Higher Education Conference, Debrecen 2008.
8. *A digitális kompetencia szerepe az élethosszig tartó tanulásban* [The role of digital competence in life-long learning] *Informatika, a Gábor Dénes Főiskola Közleményei, Budapest 2008. 10(2), 41-44.*
9. *Kompetenciakövetelmény és egyéni kompetencia készlet kapcsolata a felnőttképzésben* [The relationship between competence requirements and individual competence sets in adult education] http://193.224.76.4/download/konyvtar/digitgy/publikacio/Lengyel_Zs.pdf 2008.
10. *Kompetencia központú tanulás – tudásalapú szervezet* [Competence centred learning – knowledge based institution] http://193.224.76.4/download/konyvtar/digitgy/publikacio/Lengyel_Zs_02.pdf 2007.
11. *A katonai pályaszocializáció néhány sajátosságáról* [About certain characteristics of military career socialisation] *Hadtudományi Szemle 2008. 1. (1), 69-75.* <http://hadtudomanyiszemle.zmne.hu/?q=hu/2008/1-evfolyam-1-szam/tarsadalomtudomany/a-katonai-palyaszocializacio-nehany-sajatossagarol>
12. *„Pályakezdd” Vállalkozási ismeretek* Multimédiás interaktív tananyagcsomag (www.palyakezdd.hu) fejezete, [“Start-up” Business Studies chapter– Multimedia Interactive Course Material Package] 2006. (Project supported by Hungarian National Adult Education Institute)
13. *Távtanuló – az önálló tanulás módszere* [Distance learner – the method of independent learning] Methodology lecture notes GDF, Budapest, 2005.
14. *The methodological role of learning style in developing the structure of e-content and curriculum* EDEN Workshop publication, Budapest 2004.
15. *A fiatal vállalkozó. Az álláskereső stratégiái* [A young entrepreneur. Strategies of job searching.] Chapter in online Career-starter Guide published by TANINFO (www.magyarhirlap.hu), 2004.
16. *A tanulási stílus, mint az e-learning eredményességét befolyásoló tényező* [Learning style as a factor influencing e-learning efficiency] E-learning Conference, Budapest 2003.
17. *“How to build up European ODL Networks?”* Coordinating the SOCRATES/MINERVA competition application, paper published together with co-author (Dr. András Szűcs 30%), Budapest 2002.
18. *Az oktatókat támogató eszközök a Gábor Dénes Főiskola távoktatási rendszerében* [Teacher support tools in the distance education system at Dennis Gabor College] Presentation and publication Information Technology in Higher Education Conference, Debrecen 1999.
19. *How can the young generation integrate, with the help of distance education, into the society and job market in spite of the handicaps of being a beginner?* Poster presentation and publication, ICDE 19th World Conference, Vienna, 1999.
20. *A nélkülözhetelen jómodor, protokoll* [The indispensable good manners and protocol]-distance learning course material As part of “Secretary 21” distance learning course material of the Hungarian Distance

Education Foundation, supported by Phare , Budapest 1997.

21. „Vállalom? Vállalkozom” [Shall I take it on? I shall start a business.] – distance learning workbook and educational film
As part of “*Opening Capital*” distance learning program of the Hungarian Distance Education Foundation, supported by the Hungarian Labour Market Fund, Budapest 1996.
since 1999, with revised content marketed by OKKER Publishers as a pedagogical publication
22. *Közgazdasági fogalomtár* [Economics Thesaurus] (Ed.)
OTP Bank Rt Oktatási Központ, Budapest 1994.