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| logologo**Program of the Conference**  **Human Potential Development**  **27 – 28 May, 2015, Klaipeda** | |
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| **27 May, 2015** (Wednesday) | |
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| 900 – 1000 | Presentation of participants – registration  Conference hall of Klaipeda University |
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| **1000 – 1030** | **Conference opening** |
| 1000 – 1010 | Foreword of Assoc. Prof. Dr. Rita Vaičekauskaitė  *Vice-Rector for Research of Klaipėda University* |
| 1010 – 1015 | Foreword of Vytautas GRUBLIAUSKAS  *Mayor of Klaipeda City* |
| 1015 – 1020 | Foreword of Assoc. Prof. Martina BLAŠKOVÁ, PhD.  *Guarantee of the Conference* |
| 1025 – 1030 | Foreword of Prof. Dr. Rimantas STAŠYS, PhD.  *Co-guarantee of the Conference* |
| 1030 – 1035 | Foreword of Prof. Dr. Vladimiras GRAŽULIS, DrSc.  *Co-guarantee of the Conference* |
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| **1035 – 1135** | **Invited lectures** (moderated by Assoc. Prof. M. Blašková, PhD.) |
| 1030 – 1050 | Prof. Vilma ATKOCIUNIENE, DrSc.:  *The Strengthening of Territorial Cohesion through the Development of Rural Social Infrastructure* |
| 1050 – 1110 | Karin Elke Köcher, dr.:  *Recruiting of International Concepts and Methods about Intercultural Pre-departure Preparation for International Students and Workers* |
| 1110 – 1130 | Assoc. Prof. Marcin ŻEMIGALA, PhD.:  *Biometric Analysis of Corporate Social Responsibility – Different Countries’ Perspective* |
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| **1135 – 1200** | Coffee break |
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| **1200 – 1300** | HRM processes in EU (moderated by Prof. R. Stašys, PhD.) |
| 1200 – 1220 | Invited lecture:  Prof. Habil. Dr. Marta Juchnowicz:  *Culture and Human Resource Management* |
| 1220 – 1230 | Mgr. Irena FIGURSKA, PhD.:  *Knowledge Workers Engagement in Work – the State and Improvement* |
| 1230 – 1240 | Jozef ĎURIAN, PhD.:  *The Changes in Human Resource Management in Slovakia* |
| 1240 – 1300 | *Discussion on issues of various practices of HRM in EU countries* |
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| **1300 – 1400** | Lunch |
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| **1400 – 1500** | **Dynamics of HRM** (moderated by Prof. Dr. V. Gražulis, DrSc.) |
| 1400 – 1420 | Invited lecture:  Assoc. Prof. Ruta DACIULYTE, PhD.:  *School Principal’s Transformational Leadership* |
| 1420 – 1430 | Lotārs DUBKĒVIČS, Dr.sc.; Valentīna PAVLOVSKA, Mg. sc. edu; Artūrs BARBARS; Viktors TURLAIS, Mg. sc. adm:  *Intercultural Competences in Multicultural Organizations: Analysis of Example of Latvia* |
| 1430 – 1440 | Mgr. Benedykt BOBER, PhD.:  *Attitudes of Participants in the Provision of Services in Public Hospitals* |
| 1440 – 1500 | *Discussion on dynamic relations of contemporary HRM* |
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| **1500 – 1530** | Coffee break |
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| **1530 – 1630** | Session of Academic Network HPD CEEUS(moderated by Prof. Vladimiras Gražulis, DrSc.) |
| 1630 – 1700 | *Discussion given to the conclusions of the first Conference day* |
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| **1900** | **Special supper (with panel discussion)** |
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| **28 May, 2015 (Thursday)** | |
| **26.06** |  |
| **930 – 1040** | Competences in HRM (moderated by Prof. Habil. Dr. M. Juchnowicz) |
| 930 – 950 | Invited lecture:  Prof. Rūta ADAMONIENĖ, PhD.:  *Problematic Aspects of Police Officers’ Competence Education* |
| 950 – 1000 | Prof. Irena BAKANAUSKIENĖ, PhD.:  *Responding to Challenges in HRM Environment: The Case of Lithuanian Organisations* |
| 1000 – 1010 | Assoc. Prof. Violeta GRUBLIENĖ, PhD.; Evaldas GEDVILAS; Loreta VENCKEVIČĖ; Assoc. Prof. Rasa GRIGOLIENĖ, PhD.:  *Development of Creativity – The Case of Lithuanian Production Companies* |
| 1010 – 1020 | Rafał NAGAJ, PhD.; Piotr SZKUDLAREK, PhD.; Małgorzata ZAKRZEWSKA, MsC.:  *Social Networks as a Determinant of Human Capital Socialization* |
| 1020 – 1040 | *Discussion given to the crucial problems of human capital competences* |
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| **1040 – 1100** | Coffee break |
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| **1100 – 1230** | Invited lectures (moderated by Ewa Matuska, PhD.) |
| 1100 – 1115 | Algirdas GIEDRAITIS, Dr.; Prof. Rimantas STAŠYS, PhD.;  Prof. Habil. Dr. Julius RAMANAUSKAS:  *The Identification of the Individual Relevancy in a Group through the Value Contamination Process* |
| 1115 – 1130 | Assoc. Prof. Veronika KOTRADYOVÁ, PhD.:  *Investigation of Body Position and Their Influence to Work Efficiency and Creativity* |
| 1130 – 1145 | Assoc. Prof. Katarína STACHOVÁ, PhD.; Zdenko STACHO, PhD., Jana GASPEROVÁ:  *Continuous Performance Evaluation is an Integral Part of Continuous Management Process* |
| 1145 – 1200 | Prof. Vladimiras GRAŽULIS, DrSc.:  *A Systematic Approach to Personal Travel Motives (Theoretical Construct)* |
| 1200 – 1215 | Prof. Diana Šaparnienė, PhD.; Rita Toleikienė;  Assoc. Prof. Irma Rybnikova:  *Challenges of Local Self-government Leadership in the Context of Good Governance* |
| 1215 – 1230 | Assoc. Prof. Martina BLAŠKOVÁ, PhD.:  *Tolerance and Flexibility as Crucial Competences of Multicultural Team Leader in the Organization* |
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| **1230 – 1245** | Conclusion of the Conferenceand assessment of overall results(Assoc. Prof. Martina Blašková, PhD. and Prof. Rimantas Stašys, PhD.) |
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| **1300 – 1400** | Lunch |
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| **1430 – 1800** | Tourist program/voluntary |